

◀ RESOURCES

Best Places to Work for LGBTQ+ Equality 2022

Produced by the **HRC Foundation**



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Human Rights Campaign Foundation's Corporate Equality Index is the national benchmarking tool on corporate policies, practices and benefits pertinent to lesbian, gay, bisexual, transgender and queer employees.

The Human Rights Campaign Foundation is proud to recognize the **842** businesses that met all the criteria to earn a 100 percent rating and the designation of being a 2022 “Best Place to Work for LGBTQ+ Equality.”

Top-rated CEI employers come from nearly every industry and region of the United States. To earn top ratings, these employers took concrete steps to establish and implement comprehensive policies, benefits and practices that ensure greater equity for LGBTQ+ workers and their families.

Top-rated 2022 CEI participants:

- 3M Co.
- AbbVie Inc.
- Abercrombie & Fitch Co.
- Aberdeen Standard Investments
- Accenture
- Adidas North America Inc.
- Adobe Inc.
- ADP
- Advanced Micro Devices Inc.
- AECOM
- AIG

- Air Liquide US, LLC
- Air Products & Chemicals Inc.
- Airbnb Inc.
- Airbus Americas Inc.
- Airlines Reporting Corporation (ARC)
- Akamai Technologies Inc.
- Akerman LLP
- Akin, Gump, Strauss, Hauer & Feld LLP
- Alcon Inc
- Alight Solutions
- AlixPartners LLP
- AllianceBernstein LP
- Alliant Energy Corp.
- Allianz Life Insurance Co. of North America
- Ally Financial Inc.
- Alston & Bird LLP
- Altice USA Inc.
- Altria Group Inc.
- Amalgamated Bank
- Amazon.com Inc.

- AMC Entertainment Inc.
- Ameren Corp.
- American Airlines
- American Express Company
- American Express Global Business Travel
- American Family Mutual Insurance Company, S.I
- American Greetings Corp.
- AmerisourceBergen Corp.
- Amgen Inc.
- Andersen Corp.
- Anheuser-Busch Companies Inc.
- Anschutz Entertainment Group, Inc.
- Anthem Inc.
- Aon plc
- Apollo Global Management Inc.
- Apple Inc.
- Applied Materials Inc.
- AQR Capital Management LLC
- Aramark Corp.
- Arcadis U.S. Inc.

- Archer Daniels Midland Co.
- Arconic
- Arent Fox LLP
- Ares Management LLC
- Armstrong Teasdale LLP
- Arnold & Porter Kaye Scholer LLP
- Arrow Electronics
- Arthur J. Gallagher & Co.
- Arup US, Inc.
- Ascena
- Associated Banc-Corp
- Assurant
- Astellas Pharma US Inc.
- AstraZeneca PLC
- Asurion LLC
- AT&T Inc.
- Atlassian
- Autodesk Inc.
- AvalonBay Communities Inc.
- Avery Dennison

- Avient Corporation
- Avita Pharmacy
- BAE Systems Inc.
- Bain & Co. Inc./ Bridgespan Group
- Baker & Hostetler LLP
- Baker & McKenzie LLP
- Baker Botts LLP
- Baker Tilly US LLP
- Ball Corp.
- Ballard Spahr LLP
- Bank of America Corp.
- Bank of New York Mellon Corp., The
- Bank of the West
- Barclays
- Barilla America Inc.
- Barnes & Noble Inc.
- BASF Corp.
- Bass, Berry & Sims PLC
- Bath & Body Works, LLC
- Battelle Memorial Institute

- Baxter International Inc.
- Bayer U.S. LLC
- BBVA USA
- Beam Suntory
- Becton, Dickinson and Co.
- Ben & Jerry's Homemade Inc.
- Berkshire Bank
- Best Buy Co. Inc.
- Biogen
- BioMarin Pharmaceutical Inc.
- Black & Veatch Holding Inc.
- BlackRock
- Blank Rome LLP
- Bloomberg LP
- Blue Cross & Blue Shield of Rhode Island
- Blue Cross Blue Shield of Florida Inc.
- Blue Cross Blue Shield of Massachusetts
- Blue Cross Blue Shield of Minnesota
- Blue Shield of California
- BlueCross BlueShield of Tennessee

- BlueTriton Brands, Inc.
- BMO Financial Corp.
- BNP Paribas
- Boehringer Ingelheim USA Corp.
- Boeing Co.
- Boies Schiller Flexner LLP
- Booz Allen Hamilton Inc.
- Boston Consulting Group
- Boston Scientific Corp.
- Box Inc.
- BP America Inc.
- Bridgewater Associates LP
- Bristol Myers Squibb
- Broadridge Financial Solutions Inc.
- Brooks Sports Inc.
- Brown Advisory
- Brown Brothers Harriman & Co.
- Brown Rudnick LLP
- Brown-Forman Corp.
- Brownstein Hyatt Farber Schreck LLP

- Bryan Cave Leighton Paisner LLP
- Buchalter, a Professional Corporation
- Buchanan Ingersoll & Rooney PC
- Buckley LLP
- C&S Wholesale Grocers Inc.
- Cadence Design Systems
- Cadwalader, Wickersham & Taft LLP
- Caesars Entertainment Inc
- Caleres
- Cambia Health Solutions Inc.
- Cambridge Associates LLC
- Capgemini America, INC
- Capital Area Services Company, LLC (CASCI)
- Capital Group Companies Inc., The
- Capital Markets Company NV, The
- Capital One Financial Corp.
- Cardinal Health Inc.
- CareFirst Inc.
- Cargill Inc.
- Cargo Transporters Inc.

- CarGurus, Inc.
- Carlson Inc.
- Carlton Fields P.A.
- Carlyle Group LP, The
- CarMax Inc.
- Carnival Corp.
- Carrier Global Corporation
- CBRE Inc.
- CDW Corp.
- Celanese Corp.
- Celgene Corp.
- Cengage Learning Inc.
- Centene Corp.
- Cerner Corp.
- CGI
- Chapman and Cutler LLP
- Charles Schwab & Co. Inc.
- Chemonics International Inc
- Chevron Corp.
- CHG Healthcare Inc.

- Chipotle Mexican Grill Inc.
- Choate, Hall & Stewart LLP
- Chobani
- Choice Hotels International Inc.
- Chubb Ltd.
- CIGNA Corp.
- Cimpres USA
- Cisco Systems Inc.
- Citigroup Inc.
- Citizens Financial Group
- Citrix Systems Inc.
- Cleary Gottlieb Steen & Hamilton LLP
- Clorox Co., The
- Cloudflare Inc
- CME Group Inc.
- CNA Financial Corporation
- CNO Financial Group Inc.
- Coca-Cola Co., The
- Cognizant Technology Solutions Corp.
- Colgate-Palmolive Co.

- Comcast NBCUniversal
- Comerica Inc.
- Community Care Behavioral Health Organization
- Conagra Brands Inc.
- Conduent Incorporated
- ConocoPhillips
- Constellation Brands Inc.
- Cooley LLP
- CooperCompanies
- Cooper Tire & Rubber Co.
- Corning
- Corteva Agriscience
- Cosmopolitan of Las Vegas, The
- Covington & Burling LLP
- Cox Enterprises Inc.
- Cozen O'Connor
- Credit Suisse USA Inc.
- CrowdStrike Inc.
- Crowell & Moring LLP
- CSAA Insurance Group

- Cubic Corporation
- Cummins Inc.
- CUNA Mutual Group
- Cushman & Wakefield
- CVS Health Corp.
- Danaher Corp.
- Daniel J. Edelman Inc.
- Danone North America
- Darden Restaurants Inc.
- Davis Polk & Wardwell LLP
- Davis Wright Tremaine LLP
- Day Pitney LLP
- Debevoise & Plimpton LLP
- Dechert LLP
- Del Monte Foods, Inc.
- Dell Technologies Inc.
- Deloitte LLP
- Deluxe Corp.
- Dentons US LLP
- dentsu international

- Depository Trust & Clearing Corp., The
- Designer Brands
- Deutsche Bank
- Diageo North America
- Dickinson Wright PLLC
- Digitas
- Discover Financial Services
- Dixon Hughes Goodman LLP
- DLA Piper
- Dominion Energy
- DoorDash, Inc.
- Dorsey & Whitney LLP
- Dow
- Dropbox Inc.
- Duane Morris LLP
- Duke Energy Corp.
- Dun & Bradstreet Corp., The
- Dykema Gossett PLLC
- E&J Gallo Winery
- E. I. du Pont de Nemours and Co. (DuPont)

- EAB
- Eastern Bank Corporation/Eastern Bankshares, Inc.
- Eastman Chemical Co.
- Eastman Kodak Co.
- Eaton Corp.
- eBay Inc.
- Ecolab Inc.
- Edison International
- Edward Jones
- Egon Zehnder International Inc.
- Electronic Arts Inc.
- Eli Lilly & Co.
- EMD Serono, MilliporeSigma and EMD Electronics
- Emerson Electric Co.
- Empower Retirement
- Enbridge
- Epsilon Data Management LLC
- Epstein Becker & Green PC
- Equinix
- Equitable

- Ericsson Inc
- Ernst & Young LLP
- Estée Lauder Companies Inc., The
- Etsy Inc.
- Eversheds Sutherland (US) LLP
- Evolent Health Inc.
- Exelon Corp.
- Expedia Group
- Experian North America
- FactSet Research Systems Inc.
- Faegre Drinker Biddle & Reath LLP
- Farmers Insurance Group
- Federal Home Loan Mortgage Corp. (Freddie Mac)
- Federal National Mortgage Association (Fannie Mae)
- Federal Reserve Bank of Atlanta
- Federal Reserve Bank of Boston
- Federal Reserve Bank of Chicago
- Federal Reserve Bank of Cleveland
- Federal Reserve Bank of Dallas
- Federal Reserve Bank of Kansas City

- Federal Reserve Bank of Minneapolis
- Federal Reserve Bank of New York
- Federal Reserve Bank of Philadelphia
- Federal Reserve Bank of Richmond
- Federal Reserve Bank of San Francisco
- Federal Reserve Bank of St Louis
- Fenwick & West LLP
- Fidelity National Information Services Inc.
- Fifth Third Bancorp
- Financial Industry Regulatory Authority Inc.
- Finnegan, Henderson, Farabow, Garrett & Dunner LLP
- First American Financial Corp.
- Fiserv Inc.
- Fish & Richardson PC
- Fisher & Phillips LLP
- Fitch Group Inc
- Fleishman-Hillard Inc.
- FMC Corp.
- Foley & Lardner LLP
- Foley Hoag LLP

- Food Lion LLC
- Fortive Corp.
- Fossil Group Inc.
- Fox Rothschild LLP
- Franklin Templeton Investments
- Fredrikson & Byron
- Fried, Frank, Harris, Shriver & Jacobson LLP
- Frost Brown Todd LLC
- Fujitsu America, Inc.
- GameStop Corp.
- Gannett Co. Inc.
- Gap Inc.
- Gartner Inc.
- GE Appliances
- Genentech Inc.
- General Mills Inc.
- Genesco Inc.
- Genworth Financial Inc.
- Gerson Lehrman Group Inc
- Giant Eagle Inc.

- Giant of Maryland LLC
- Gibson, Dunn & Crutcher LLP
- Gilead Sciences Inc.
- GlaxoSmithKline LLC
- Global Payments Inc.
- GODADDY Inc.
- Goldman Sachs Group Inc., The
- Goodwin Procter LLP
- Google Inc.
- Gordon Rees Scully Mansukhani, LLP
- Goulston & Storrs
- Grant Thornton LLP
- Grantham, Mayo, Van Otterloo & Co. (GMO) LLC
- Great River Energy
- Greenberg Traurig LLP
- Groupon Inc.
- Guardian Life Insurance Co. of America, The
- Guidehouse
- H&R Block Inc.
- Hallmark Cards Inc.

- Hannaford Supermarkets
- Hanover Insurance Group Inc., The
- Hartford Financial Services Group Inc., The
- Hasbro Inc.
- Haynes and Boone LLP
- Health Care Service Corp.
- Hearst Corp., The
- Henry Schein Inc.
- HERE North America LLC
- Herman Miller Inc.
- Hershey Co., The
- Hertz Global Holdings Inc.
- Hess Corp.
- Hewlett Packard Enterprise Co.
- Highmark Blue Cross Blue Shield Delaware
- Highmark Inc.
- Highmark West Virginia
- Hilti Inc.
- HILTON
- Hinshaw & Culbertson LLP

- Hitachi Vantara
- Hogan Lovells US LLP
- Holland & Hart LLP
- Holland & Knight LLP
- Horizon Blue Cross Blue Shield of New Jersey
- Houghton Mifflin Harcourt Co.
- Howmet Aerospace
- HP Inc.
- HSBC USA
- Humana Inc.
- Huntington Bancshares Inc.
- Hunton Andrews Kurth LLP
- Huron Consulting Group Inc.
- Husch Blackwell LLP
- Hyatt Hotels Corp.
- Hyundai Motor America
- Hyve Solutions Corporations
- IAC/InterActiveCorp.
- IBM Corp.
- Ice Miller LLP

- IGT
- IHG Hotels & Resorts
- IHS Markit Ltd.
- IKEA Holding US Inc.
- Illinois Tool Works Inc.
- Illumina
- Impossible Foods
- Indeed Inc.
- Information Resources Inc.
- Infosys Limited Inc.
- Ingram Micro
- Insight Enterprises Inc.
- Instacart
- Integral Ad Science, Inc.
- Intel Corp.
- International Flavors & Fragrances
- Interpublic Group of Companies Inc.
- Intrado
- Intuit Inc.
- Invesco Ltd.

- Iron Mountain Inc.
- J. Crew Group, LLC
- Jackson Lewis PC
- Jacobs Engineering Group Inc.
- Janus Henderson Investors
- Jenner & Block LLP
- JLL
- John Hancock Financial Services Inc.
- John Wiley & Sons Inc.
- Johnson & Johnson
- Johnson Controls Inc.
- Johnson Financial Group
- JPMorgan Chase & Co.
- JSX
- K&L Gates LLP
- Kaiser Permanente
- Katten Muchin Rosenman LLP
- Kearney
- Kelley Drye & Warren LLP
- Kellogg Co.

- Kelly Services Inc.
- Kering Americas Inc.
- Keurig Dr Pepper Inc.
- KeyCorp
- Kilpatrick Townsend & Stockton LLP
- Kimberly-Clark Corp.
- Kimco Realty Corp.
- Kimpton Hotel & Restaurant Group LLC
- King & Spalding LLP
- Kirkland & Ellis LLP
- KKR & Co. LP
- Kobre & Kim
- Kohl's Corp.
- Korn Ferry
- KPMG LLP
- Kraft Heinz Company, The
- Kramer Levin Naftalis & Frankel LLP
- Kroger Co., The
- Kutak Rock LLP
- L3 Harris Technologies

- Laboratory Corporation of America Holdings
- Lam Research Corp.
- Land O'Lakes Inc.
- Lane Powell PC
- Latham & Watkins LLP
- LendingClub
- Lendlease Americas Inc.
- LENOVO (UNITED STATES) INC.
- Leo Burnett Company Inc.
- Levi Strauss & Co.
- LexisNexis Legal & Professional
- Lexmark International Inc.
- Liberty Mutual Group
- Lincoln National Corp.
- LinkedIn
- Lions Gate Entertainment Corp.
- Littler Mendelson PC
- Live Nation Entertainment Inc.
- Locke Lord LLP
- Lockheed Martin Corp.

- Loeb & Loeb LLP
- Lord, Abbett & Co. LLC
- L'Oréal USA Inc.
- Lowenstein Sandler LLP
- Lowe's Companies Inc.
- LPL Financial Holdings Inc.
- Lumen Technologies
- Lyft Inc.
- M&T Bank Corp.
- Macmillan Learning
- Macmillan Publishing Group
- Macquarie Group Ltd.
- Macy's Inc.
- Mallinckrodt LLC
- Manatt, Phelps & Phillips LLP
- ManpowerGroup
- Marathon Petroleum Corp.
- Marriott International Inc.
- Mars Inc.
- Marsh & McLennan Companies Inc.

- Massachusetts Mutual Life Insurance Co.
- Mastercard
- Match Group
- Mattel Inc.
- Mayer Brown LLP
- McDermott Will & Emery LLP
- McDonald's Corp.
- McGraw Hill LLC
- McKesson Corp.
- McKinsey & Co. Inc.
- Medallia Inc.
- Medidata Solutions Inc.
- Medtronic PLC
- Meijer Inc.
- Merck
- Mesirow Financial Holdings Inc.
- Meta Platforms, Inc.
- MetLife Inc.
- MGM Resorts International
- Michael Best & Friedrich LLP

- Michael Page International Inc
- Micron Technology Inc.
- Microsoft Corp.
- Milbank LLP
- Mintz, Levin, Cohn, Ferris, Glovsky & Popeo PC
- Mitchell Gold + Bob Williams
- Molson Coors Beverage Company
- Mondelez International Inc.
- Montgomery McCracken Walker & Rhoads LLP
- Moody's Corp.
- Moore & Van Allen PLLC
- Morgan Stanley
- Morgan, Lewis & Bockius LLP
- Morningstar Inc.
- Morris, Manning & Martin LLP
- Morrison & Foerster LLP
- Mosaic Co.
- Motorola Solutions Inc.
- MSL
- MUFG Union Bank, N.A.

- Munger, Tolles & Olson LLP
- NASDAQ Inc.
- National CineMedia Inc.
- National Grid USA
- Nationwide
- NCR Corp.
- Nestle Health Science
- Nestlé Purina PetCare Co.
- Nestlé USA Inc.
- NetApp Inc.
- Neuberger Berman Group LLC
- New Belgium Brewing Company
- New York Life Insurance Company
- Newell Brands Inc.
- Nielsen
- NielsenIQ
- Nike Inc.
- Nixon Peabody LLP
- Nokia Inc.
- Nomura

- Nordstrom Inc.
- Northern Trust Corp.
- Northrop Grumman Corp.
- Northwestern Mutual Life Insurance
- Norton Rose Fulbright
- NortonLifeLock
- Novartis Pharmaceuticals Corporation
- NTT DATA Services, LLC
- Nuance Communications
- NVIDIA Corp.
- Oaktree Capital Management LP
- Ocean Spray Cranberries Inc.
- Office Depot Inc.
- Ogilvy Group Inc., The
- Ogletree, Deakins, Nash, Smoak & Stewart
- O'Melveny & Myers LLP
- Omnicom Group
- ONEOK Inc.
- Oracle Corp.
- Orrick, Herrington & Sutcliffe LLP

- Otis Worldwide Corporation
- Owens Corning
- Palo Alto Networks
- Papa John's International Inc.
- Parsons Corporation
- Patterson Belknap Webb & Tyler LLP
- Paul Hastings LLP
- PayPal Holdings Inc.
- Peapod Digital Labs LLC
- Peloton Interactive Inc.
- PepsiCo Inc.
- Perkins and Will Inc.
- Perkins Coie LLP
- Pernod Ricard USA LLC
- Pfizer Inc.
- PG&E Corp.
- Philip Morris International Inc.
- Philips
- Phillips 66
- Pillsbury Winthrop Shaw Pittman LLP

- PIMCO LLC
- Pinterest Inc.
- Piper Sandler & Co.
- Pitney Bowes Inc.
- PNC Financial Services Group Inc., The
- Polsinelli
- Portland General Electric Co.
- PPG Industries Inc.
- PPL Corp.
- PricewaterhouseCoopers LLP
- Prime Therapeutics, LLC
- Principal Financial Group
- Procter & Gamble Co.
- Proskauer Rose LLP
- Prudential Financial Inc.
- PTC Inc
- Publicis Health
- Publicis Media
- Publicis NY
- Publicis Sapient

- PVH Corp.
- QIAGEN LLC
- Quaintance-Weaver Management LLC
- Qualcomm Inc.
- Quantcast Corp.
- Quarles & Brady LLP
- Quest Diagnostics Inc.
- Quinn Emanuel Urquhart & Sullivan LLP
- Qurate Retail Group
- R1 RCM Inc
- Rackspace Technology
- Radisson Hospitality, Inc
- Ralph Lauren Corp.
- Randstad USA
- Raymond James Financial Inc.
- Raytheon Technologies Corp.
- RBC Capital Markets LLC
- RBC Wealth Management
- RE/MAX Holdings Inc.
- Re:Sources USA Inc.

- Recreational Equipment Inc.
- Red Hat Inc.
- Reed Smith LLP
- Regions Financial Corp.
- Reinhart Boerner Van Deuren s.c.
- Relias LLC
- Replacements Ltd.
- Restaurant Brands International
- Retail Business Services
- Reynolds American Inc.
- RingCentral Inc.
- Riot Games Inc.
- Robert Bosch Corp.
- Robert Half
- Robert W. Baird & Co. Incorporated
- Robins Kaplan LLP
- Roche Diagnostics Corp.
- Rockland Trust Co.
- Rockwell Automation Inc.
- Rolls-Royce North America (USA) Holdings Co.

- Ropes & Gray LLP
- Royal Caribbean Group
- RSM US LLP
- Rue Gilt Groupe
- S&P Global Inc.
- S.C. Johnson & Son Inc.
- Saatchi & Saatchi North America Inc.
- Salesforce
- Samsung Electronics America Inc.
- Sanofi
- SAP America Inc.
- SAS
- Saul Ewing Arnstein & Lehr LLP
- Schiff Hardin LLP
- Schulte, Roth & Zabel LLP
- Science Applications International Corp.
- Scotiabank USA
- Scotts Miracle-Gro Company
- Seacoast National Bank
- Seagate Technology plc

- Sempra
- Sephora
- ServiceNow
- Seyfarth Shaw LLP
- Shake Shack Inc.
- Shearman & Sterling LLP
- Shell Oil Co.
- Sheppard, Mullin, Richter & Hampton LLP
- Sherwin-Williams Co., The
- Shook, Hardy & Bacon LLP
- Shutterstock Inc.
- Sidley Austin LLP
- Siemens Corp.
- Siemens Healthineers USA
- Siemens Medical Solutions USA Inc.
- Simpson Thacher & Bartlett LLP
- Sirius XM Radio Inc.
- Skadden, Arps, Slate, Meagher & Flom LLP
- Slalom
- Snell & Wilmer

- Société Générale
- Sodexo Inc.
- Softchoice Corp.
- SONOS, INC.
- Sony Corporation of America
- Sony Electronics Inc.
- Sony Interactive Entertainment LLC
- Sony Pictures Entertainment Inc.
- Southern Co.
- Southwest Airlines Co.
- SPARC Group LLC
- Splunk Inc.
- Spotify USA Inc.
- Squire Patton Boggs
- Standard Chartered
- Standard Insurance Co.
- Stanley Black & Decker Inc.
- Starbucks Corp.
- State Farm Group
- State Street Corp.

- Steelcase Inc.
- Steptoe & Johnson LLP
- Stinson LLP
- Stoel Rives LLP
- Stryker Corp.
- Subaru of America Inc.
- Sumitomo Mitsui Banking Corporation
- Sun Life
- Sunrun Inc.
- Sweetgreen, Inc.
- Synchrony
- SYNnex Corp.
- T. Rowe Price Associates Inc.
- Takeda Pharmaceuticals USA Inc.
- Tapestry Inc.
- Target Corp.
- TD Bank, N.A.
- TD Securities (USA) LLC
- TDS Telecommunications, LLC
- TE Connectivity Inc.

- Tech Data Corp.
- TEGNA Inc.
- Teradata Corp.
- Tesla Inc.
- Teva Pharmaceuticals USA Inc.
- Texas Instruments Incorporated
- The Blackstone Group Inc.
- The GIANT Company
- The Knot Worldwide
- The Neiman Marcus Group Inc.
- The Stop & Shop Supermarket Company, LLC
- Thermo Fisher Scientific Inc.
- Thompson Coburn LLP
- Thompson Hine LLP
- Thomson Reuters
- TIAA
- Tiffany & Co.
- Tillamook County Creamery Association
- T-Mobile USA Inc.
- TowerBrook Capital Partners

- Toyota Motor North America Inc.
- TPG Global LLC
- Tractor Supply Company
- Transamerica Corp., The
- TransUnion
- Travel + Leisure Co.
- Travelers Companies Inc., The
- TripAdvisor Inc.
- Troutman Pepper Hamilton Sanders LLP
- Truist Financial
- Turner Construction Co.
- Twitter Inc.
- U.S. Bancorp
- Uber Technologies Inc.
- UBS AG
- UKG (Ultimate Kronos Group)
- UL Inc.
- Under Armour Inc.
- Unilever
- Union Pacific Corp.

- United Airlines Holdings, Inc.
- United Natural Foods, Inc.
- United Parcel Service Inc.
- United Services Automobile Association
- United States Steel Corp.
- UnitedHealth Group Inc.
- Univar Solutions Inc.
- University of Phoenix
- Univision Communications Inc.
- Unum Group
- UPMC Health Plan
- Upwork Inc.
- UScellular
- UW Credit Union
- Vanguard Group Inc.
- Verizon Communications Inc.
- VERMEG SARL
- VF Corp.
- ViacomCBS
- Victoria's Secret & Co.

- Vinson & Elkins LLP
- Visa
- VMLY&R
- VMware Inc.
- Vontier Corporation
- Vorys, Sater, Seymour and Pease LLP
- Vox Media Inc.
- Voya Financial
- W.W. Grainger Inc.
- Waddell & Reed Financial Inc.
- Walgreen Co.
- Walmart Inc.
- Walt Disney Co., The
- Warby Parker
- Warner Music Group
- Waters Corp.
- Wawa Inc.
- Wayfair
- WE Communications
- Weil, Gotshal & Manges LLP

- WellCare Health Plans Inc.
- Wellmark Inc.
- Wells Fargo & Co.
- Wendy's Co., The
- West Monroe Partners LLC
- Western Digital Corp.
- Western Union Co., The
- WestRock
- Whirlpool Corp.
- White & Case LLP
- Wiley Rein LLP
- William Blair & Company LLC
- Williams & Connolly LLP
- Williams Mullen Clark & Dobbins
- Willis Towers Watson
- Willkie Farr & Gallagher LLP
- Wilmer Cutler Pickering Hale & Dorr LLP
- Wilson Sonsini Goodrich & Rosati PC
- Winston & Strawn LLP
- Wipro Ltd.

- WithumSmith+Brown, PC
- Womble Bond Dickinson (US) LLP
- Workday Inc.
- WPP Group USA
- Wunderkind Corporation
- Wyndham Hotels & Resorts Inc.
- Xcel Energy Inc.
- Xerox Corp.
- Xylem Inc.
- Yelp Inc.
- Yext Inc.
- Zara USA Inc.
- Zendesk Inc
- Ziff Davis
- Zillow Group
- Zimmer Biomet Holdings Inc.
- Zoetis Inc.
- ZS Associates Inc.

